

Occupational Health and Safety Policy

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Purpose

This Policy is Aker Floating Production's statement of its intentions and principles in relation to the overall performance within Occupational Health and Safety management.

It provides the foundation for all personnel working within the AFP Group for establishing strategies and goals and taking actions to achieve the goals and fulfil the policy.

Scope

This Policy is valid for all of the AFP Group of companies (the Company), consisting of Aker Floating Production ASA, Aker Contracting FP ASA and AFP Operations AS.

Policy Statement

We will:

- Operate according to the ISM code, ISO 9001 and ISO 14001 standards, industry guidelines and any international or local regulatory requirements
- Comply in accordance with requirements set by contracts
- Provide a safe and secure working environment that ensures the well-being and good health of employees, clients' representatives, contractor personnel and others affected by our operations
- Have a safety standard based on the Incident and Injury Free principle, since we believe that all injuries to personnel can be prevented
- Secure the assets of the Company by employing adequate procedures and systems in order to prevent unauthorised intrusion in offices, ships and computers and safeguard the employees
- Ensure Continuous Improvement of all processes in order to fulfil this policy

We achieve this by:

- Identifying and managing risks and their countermeasures
- Employment of adequate resources, qualified for the specific operation in accordance with flag state and STCW-95 requirements
- Providing training, information and procedures for safe work and appropriate equipment to safeguard against risks to the health of personnel
- Motivating all personnel to be cautious and take personal responsibility for their own behaviour, related to Occupational Health, Safety and Security
- Executing projects and designing and managing operations to minimise exposure to Occupational Health and Safety impacts and providing work places with minimum exposure to hazards
- Continuously assessing security of assets and personnel and taking necessary actions to modify technical solutions and working methods to meet changes in security challenges
- Openly communicating Occupational Health and Safety issues and performance and share and learn from Occupational Health and Safety best practices, internally and externally
- Actively promoting the Integrated Management System in meetings, seminars and presentations, and to encourage reporting of incidents under a no blame culture



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- Controlling activities through assessments and the continuous adaptation of applicable parts of the Integrated Management System
- Continuously improving Occupational Health and Safety performance and management skills of personnel onshore and offshore
- Complying with all relevant flag and class requirements and laws and regulations governing safety, health and working environment
- Establishing working methods, monitoring and reporting measurable goals for continuous improvement of safety performance
- Requiring line management to provide Occupational Health and Safety leadership and to implement this policy

We acknowledge that accidental loss can be controlled through good management in combination with active involvement from everyone in the Company, both onshore and offshore.

It is the management's responsibility onshore and offshore, to communicate the policy to all staff, contractors and suppliers and make it available to the public.

Håvard Garseth
Managing Director